

INDEPENDENT ACADEMIC RESEARCH STUDIES

ANNUAL REPORT 2009-10

COMPANY NO: 5348191 | CHARITY NO: 1124590



IARS

Independent Academic Research Studies
Empowering young people to influence policy and practice

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ABOUT INDEPENDENT ACADEMIC RESEARCH STUDIES (IARS)

IARS is a **youth-led social policy think-tank** that was set up in 2001 to empower and give voice to young people so that they can influence policy, practice and the law, and democratically engage in society as equal citizens. Through volunteering, youth-led work, training, skills-development programmes and research, young people at IARS aim to improve practices that affect them and as role models participate in society and support their peers and youth-led organisations and groups in creating a tolerant and equal society where young people are respected and valued. IARS is unique in its structure and the only youth-led social policy think-tank in the UK. We believe in the value of the youth-led sector, and provide representation of the issues affecting it.

MISSION OF IARS

To be a **youth-led** organisation that will empower young people to take leadership and develop ownership over their lives and future, and champion, develop and support their peers and other youth-led groups and organisations to inform policy, practice and the law particularly in the areas of criminal justice, human rights and equality matters that affect them.

IARS will achieve this through working with young people, particularly those from disadvantaged groups, the third sector, Government and national, regional and international organisations, carrying out research and by disseminating its findings to decision makers.

"I've been with IARS for about 6 months now and through this time I have been on many training sessions which have been very beneficial for me. Through my time at IARS I have learnt a lot of things that range from my rights as a young person to how to give interviews. As well as that, it has helped me mature and allowed me to get my voice across where a change could happen. I think IARS is brilliant as it builds your confidence and maturity for other aspects of your life. There are also a lot of opportunities to gain from IARS, these range from funded training trips, to a recognised certificate for volunteering from V and also accreditation." (Mahmed, 17)

IARS' VISION OF SOCIETY

Young people living in an inclusive and cohesive society founded upon the 'FRED' human rights principles:
Freedom, Respect, Equality and Dignity.

THE IARS STORY

IARS was set up by Dr. Theo Gavrielides in 2001. Theo along with a group of young volunteers initially run IARS as an international, youth-led research network focusing on restorative justice, criminal justice and equality. The network was set up as a reaction to young people being excluded from the formation of policies that affect them. Several projects were run, but the organisation was not formally registered until January 2005.

IARS first two Directors, Theo Gavrielides and Dale Coker set up a website and started to register the Company's first members. During this period, all IARS' activities were carried out on a voluntary basis. Overheads and other expenses were covered by the volunteers who felt that no other genuine youth-led think-tank existed that would have allowed them to voice their concerns on policies and practices they felt strongly about.

In 2006, Lewis Parle joined IARS as a research intern leading on a Big Boost young people project on human rights and bullying. This led to several publications and significant policy work putting IARS on the map for good. During the same year, the first Trustees Board was recruited under the leadership of Elena Noel as Chair. In 2008, IARS was formally registered as a charity aiming to empower and give voice to young people so that they can influence policy and democratically engage in society as equal citizens and leaders of their communities.

IARS' VALUES

IARS is **youth-led** and believes in **Youth Empowerment** and **Youth Leadership**. IARS is founded upon the four core human rights values that we aim to promote through our work:
Freedom - Respect - Equality - Dignity.

THE SERVICES WE PROVIDE AT IARS:

A YOUTH-LED MODEL OF DELIVERY

WHY THE NAME “INDEPENDENT”, “ACADEMIC”, “RESEARCH”, “STUDIES”

Many ask about the organisation’s name, how it came about, what it represents and why the term “youth” is not included. The answer is very simple. **IARS wants to stand out!** Although all IARS’ projects are easily identifiable as youth related, the name of the organisation goes far beyond the message that other youth organisations want to send through their own names. Many independent researchers, the media and consultants have stated that academic, robust research and policy cannot be done by young people as they lack the skills, the experience and the wisdom that they themselves claim to have. Articles that have appeared in refereed journals, youth magazines and government papers claim that any evidence collected by young researchers is bound to be naive, unrealistic and unsound. “Independent Academic Research Studies” exists to do exactly what it says on the tin. Through a process of empowerment that involves training, peer mentoring, team work and confidence building, young people at IARS become capable to produce evidence-based policy that is informed by “Independent”, “Academic”, “Research”, “Studies” that they themselves carry out. The fact that the charity is particularly interested in young people who wouldn’t be offered this opportunity elsewhere makes its mission even stronger as those out of education and employment, disabled young people, offenders, ex-offenders and other disadvantaged groups should be provided with the means, the route and the opportunity to participate fully in society and say what they think about the practices that are being set up for them. Without these genuine accounts, practices targeting young people are often unrealistic or lack the buy in from their target groups.

IARS is unique. Although there appear to exist several good youth projects empowering young people to have a say in issues that affect them, there is no youth-led social policy think-tank with a mission to simply do that as an organisational activity. And because youth-led, evidence-based social policy is one of the organisation’s central mission, the process of empowering those young people who haven’t learned or haven’t been given the opportunity to learn how to voice their thoughts in writing, public speaking and campaigning has become integral part of IARS services.

“I feel that I am finally part of a group with a positive objective that means something to me”

(Kash, 22, Persian, out of work)

A UNIQUE MODEL OF FRONTLINE & INFRASTRUCTURE SERVICES

The **end product** of all IARS’ frontline services is **informing and influencing policies and practices that involve or affect young people**.

However, before producing and disseminating our evidence-based policy work, a **process of empowerment and skills development** takes place so that young people are genuinely enabled to carry out themselves Independent, Academic, Research Studies. As a truly youth-led organisation, it is important that the views of young people are written, disseminated and scrutinised by young people and not their representatives.

IARS’ THREE SERVICE AREAS:

- **A. Frontline/ skill development services** working directly with young people particularly those who are disadvantaged
- **B. Infrastructure (research – policy & voice – campaigning) services** covering government policies that impact on young people. We achieve this through youth-led publications (online library, email bulletins, consultation reports, research papers in refereed journals, books, contributions to external publications, conference reports) and at events (consultations, seminars, and conferences).
- **C. Accreditation and progression services** to young volunteers registered with IARS by providing them with the IARS work-based Certificate in Youth Policy (in partnership with London Metropolitan University), Youth Achievement Awards and V Awards, and by enabling those accredited to progress to Level 3 and 4 Education courses.

DR. THEO GAVRIELIDES: DIRECTOR'S REPORT



Dr. Theo Gavrielides

It is with great pride and a sense of accomplishment that I am writing my report for the year 2009-10. Looking back at what we have achieved, leaves me emotional and at the same time even more determined to continue fighting for the reasons we set up IARS in the first place. The year has seen many changes in the external environment in which we operate. The new financial, policy and political climate have led to a number of institutional and legislative changes that we all have to

adjust to. Many organisations in the voluntary sector are considering a merge, downsizing or even closing down. Public services are being reformed, while we are all asked to contribute to a "Big Society" vision that feels more like a "cover up concept" of what the voluntary sector has already been doing. In this changing climate where new laws, policies and practices are being introduced and current structures are being removed, our mission and *raison d'être* becomes even more imperative. The young voices need to be heard if any of the changes are going to be effective.

During the year, we worked directly with hundreds of young people the majority of whom identified themselves as marginalised. The reasons that they attributed their disadvantages stretched from economic and class background, educational opportunities, race, gender, sexual orientation, disability, migrant or asylum status, previous criminal convictions, lifestyle or simply because of their age. Once again, this confirmed the need for our organisation to be as inclusive in its approach as possible and not focus on single groups of young people. The issues that were raised also confirmed that our mission to work primarily with those between the ages of 15-25 is the right one. Transition to adulthood and the period of forming identity and the concept of citizenship is indeed the most critical phase in someone's life.

We also worked directly with thousands of organisations working with young people either providing services to them or simply being set up by them. The latter is what IARS calls the "youth-led sector". We are proud to claim the origins for this term as before our campaigning and policy work with government and funders, the youth-led sector was not on the map. This, of course, was in contradiction with the realities of young people who, for decades now, have been setting up and running their own youth-led projects, groups and organisations delivering all sorts of services in their localities - let that be on teenage pregnancy, gang and gun crime, health, sports, arts, mentoring and education. We are passionate about this sector because we are part of it. IARS was set up as a small project in my kitchen a few years ago, when I was still a young person myself. Being in my early 30s now, although still

feeling relatively young, I carry a sense of responsibility very similar to that of parenthood. Although single and without children of my own as yet, every day I spent at IARS feels like one of my childhood experiences when big Greek families got together. I am often seen as the father figure at IARS, and this fills me up with a sense of pride. At the time of writing, my staff team has grown to 11 people and 3 associates. Those who have met them know about their individual and collective passion for what we are trying to do here.

My Director's report would be incomplete if I did not highlight some of the key accomplishments of the year. One of the biggest successes was the award of a half a million grant by Big Lottery Fund to run the five year youth-led "London Youth Now" project to work directly with 250 young people and 500 organisations on the issue of community cohesion and youth leadership. We also continued our London Councils funded youth-led "London Youth Volunteering Project" ensuring that marginalised and disadvantaged young people across London are better able to engage with the 2012 Olympic and Paralympic Games. The V funded Youth Empowerment Project continued while the Glimmer of Hope funded youth-led "Young Justice Champions Project" continued to equip young people with the skills, knowledge and confidence to deal with law related every day events. The European Union provided us with a three year grant to explore the role of restorative justice in prison settings and produce evidence based policy recommendations for EU and the UK.

We developed our frontline services to include a full skill development package with modules such as Human Rights, Police Powers, Housing and Employment Rights and Research Methods.

During the year we delivered these modules to hundreds of young people but also to organisations working with them. Lewis and I found ourselves in the most unusual places to deliver this training including Beirut and Kairo. This was for a project we were commissioned to deliver on behalf of British Council. Through our support, youth from 15 Arab countries came together to set up their own regional youth-led network.

Another highlight was the establishment of the IARS university accredited Certificate in Youth Policy. Young people who register with IARS can now have their work accredited. We thought that this was an important add on especially for those who can't afford to go to university or who simply haven't had the chance of seeing what a university life is like. It improves their employability, confidence and academic CV. During the year, we received several awards. IARS is now "REACH achieved" meaning that both our internal structures and services conform to high youth standards. We also received the Youth Mark identifying our organisation and projects as best practice.

I want to finish by saying thank you to my staff team, interns and volunteers as well as my Board of Trustees, Patrons and the Youth Advisory Group. I am grateful to our funders and supporters and all the organisations and individuals who worked with us in partnership to deliver our common vision and objectives. I want to close my report by addressing the hundreds of young people who come to us to receive our services. I want to say thank you. Thank you for your feedback and for helping us to remain focused on delivering our mission.

ELENA NOEL: CHAIR'S REPORT



Elena Noel

what these could potentially mean should a change in government occur. For instance, a number of opportunities to bring our work to the European community and to create international partnerships with academic institutions and others overseas were explored and created.

As the year progressed, it provided opportunities for the IARS team and the Board to look at issues of service delivery and accountability and to carry out a team review – an inclusive consultative process in which all team members were involved. They agreed that this was a successful productive process, with outcomes that met the needs of the organisation.

At our annual away day, the trustees, staff and volunteers came together to look at issues of organisation functioning, current and potential services users, service delivery and issues of branding, marketing and other associated needs. This led to the creation of a stunning new logo and website. The Youth Voice journal and our publications continued to share the diversity of our exiting work. This successful award winning work received positive feedback from funders, supporters and others in the sector including those in strategic decision making positions.

The Board review indicated that more young people should be recruited as Trustees to provide an insight as service users. Also to explore opportunities for those who already knew and valued our work to assist us in championing and profiling our work within their respective sectors, and in so doing helping IARS to reach new audiences. Mechanisms were set about to put this in place.

As Chair, the year provided me with many opportunities to interact with the staff team and volunteers in formal and informal ways. I want to thank them for their resilience, professionalism, dedication, enthusiasm, commitment and passion for the successful work that they do. It simply radiated. I particularly remember being at a funding application interview

This year began with the knowledge that IARS and the third sector would be affected by the economic downturn, and that there were certain challenges ahead of us in regards to funding and sustainability, especially when others were competing for the same or similar resources. Despite this, we continued to do the excellent unique work that we do in keeping with our business plan, strategic and project objectives and future project proposals. Our intended audiences remained at the forefront of the minds of the IARS team and Board.

It was also a year for seeking new opportunities and challenges while considering

with a funder who wanted to meet the team as part of the process. The interview took several hours to which the team gave sterling and high quality responses including a powerpoint presentation about its operations. The feedback report given afterwards described them as 'too professional'.....This left me baffled.... 'too professional'?

On another occasion, I remember a visit to the office to meet Theo and hearing the team's excitement about their outputs for the end of year funding reports, their sheer pride at this accomplishment and in their work generally, and their warm welcoming smiles. Creating meaningful engagement opportunities with young people from marginalised backgrounds across London and the UK through volunteering opportunities, networking, and partnership opportunities, have enabled some of the most marginalised community to have their voices heard and to establish achievable personal life goals. Also for those overseas to learn from IARS best practice work. Throughout the year, I met volunteers who have told me how their volunteering and interactions with the staff team remained a positive experience and a feeling that they are contributing to a greater societal good. This is important to IARS. In the coming year we aim to highlight this in more prominent ways.

Myself and the Board, team and volunteers remain indebted to our funders, patrons and supporters who trust and believe in our work and who through their funding and other means of support have assisted IARS in engendering change and retaining our high standards.

On behalf of the IARS Board, team and volunteers, I particularly want to thank David Gold – Chief Executive of PROSPECT-US and Chair of Glimmer of Hope for his continued personal interest, incredible enthusiasm and funding support for IARS work and future developments. This is highly valued and appreciated.

I on behalf of the Board also want to warmly thank Dr Theo Gavrielides for his dynamic and visionary leadership to the IARS team and volunteers in what remains a tremendously difficult financial climate. Having a Director of his considerable calibre and talent has greatly assisted our decision making throughout the year. This year has seen Theo deliver a number of prolific outputs through academic and strategic opportunities by external bodies – in the UK and overseas. This work generated considerable interest and opportunities for IARS. Theo your passion, vitality, talent, conviction and tireless work is truly appreciated by the Board.

Thank you to Natalie Murr – Vice Chair, who became Chair during a period of absence, due to illness. Natalie will shortly be leaving the Board to go overseas. We wish her every success with this venture. I also thank Edward Strudwick and Anthony Salla who have left IARS to move on to new opportunities. I want to welcome Besa Hasaj, Alex Molano and Rachel Cass, our three new staff members as well as Jack Khooharungkitcharoen our excellent IT Manager.

Whilst the predictors indicate that the economic downturn will continue to perpetuate into the forthcoming financial year, I have every belief that they will be overcome due to the resilience, and professionalism forward thinking of the IARS team, Board and volunteers.

WORK CARRIED OUT IN 2009-10

During the year, IARS services and users have increased considerably. Our services are broken down into three groups:

A. Frontline (skill development & empowerment) services to young people:

To genuinely develop and deliver youth-led social policy, first there needs to be a process of empowerment and skills development. This is particularly true for marginalised young people who are excluded from mainstream education or who simply do not have the same opportunities as others to go to school or university. IARS tends to work with those who are not in schools or other formal educational institutions (e.g. offenders, ex-offenders, those at risk of offending, young people with disabilities and anyone who feels marginalised and excluded from the mainstream structures).

After many years of testing, we have developed a skills development and training programme which can be taken by anyone for free who registers as an intern. IARS interns can choose to either take modules as stand-alone training or receive the entire package. IARS also delivers these modules to external organisations which wish to work more closely with young people helping them to become more capable and effective in influencing policy and practice.

Examples of our frontline services include:

- Training on the Human Rights Act, human rights and young people's responsibilities
- Training on research methods, report writing and campaigning
- Training on employment law and young people
- Training on housing rights/ responsibilities and young people
- Training on police powers and young people
- High quality volunteering opportunities
- Training on police powers and young people
- Peer mentoring, leadership and confidence building

B. Certificate in Youth Policy and other awards

A. Certificate in Youth Policy: IARS offers to all young people who volunteer with the organisation the opportunity to have their activities accredited at a university level. In partnership with London Metropolitan University we have designed the Work-based Certificate in Youth Policy which is the equivalent of 45 Certificate level Credits.

B. Youth Achievement Awards: The Youth Achievement Awards is a peer education approach to recognising and accrediting young people's achievements. They are designed to encourage young people to take a more active role in the youth work activities that interest them, increase participation and encourage ownership over activities and projects.



C. Infrastructure services (research, policy & voice, campaigning):

1. Research: Examples of research projects:

Empowering Young London: an investigation into what works and what doesn't: a youth-led investigation into what works when it comes to empowerment mechanisms for engaging young people in local decision making in London.

Measuring Young People's legal capability: A youth-led research and policy project exploring the legal capability of young people particularly those from marginalised groups. The project is carried out for PLENET.

The Needs of the Youth-led Sector during the economic downturn: a youth-led piece of research measuring the impact of the recession on the youth-led sector.

Young People's Hate Crime Project: A research project led by a group of young volunteers to gain a youth perspective on policies that tackle hate crime. The project was carried out with young people in London, Manchester and Liverpool.

2. Policy and Voice: Examples include:

- Maintaining seats on policy and decision making bodies (e.g. the Community Involvement Panel of the Crown Prosecution Service, the Independent Advisory Group of the London Criminal Justice Partnership and the Senior Stakeholder Group of the Equality and Human Rights Commission)
- Disseminating our youth-led policy journal Youth Voice
- Maintaining a free online library with youth led publications
- Holding youth-led policy events such as conferences, seminars and discussion groups
- Responding to government consultations and influencing legislation.

FUTURE WORK AND FUNDERS

PLANS FOR 2010 - 2011

Due to the economic, political and policy changes, it is anticipated that the new year will be challenging. We will aim to strengthen our partnerships and expand our reach into new areas and organisations. Provided that we continue to receive our current and new funders' support we will:

A. Deliver the following youth-led projects:

- Big Lottery Fund: This is a five year grant to run the youth-led "London Youth Now" (LYN) project starting in October 2009 to work directly with 250 young people and 500 organisations on the issue of community cohesion and youth leadership
- London Councils: This is a three year grant to run the youth-led "London Youth Volunteering Project" starting in April 2008 to ensure that marginalised and disadvantaged young people across London are better able to engage with the 2012 Olympic and Paralympic Games
- V: This is a three year grant to run the youth-led "Youth Empowerment Project" (YEP) starting in April 2007 to provide young people with opportunities to influence policy and practice
- Glimmer of Hope: This is a two year grant to run the youth-led "Young Justice Champions Project" starting in April 2008 to equip young people with the skills, knowledge and confidence to deal with law related every day events
- EU: This is a three year grant to run the "Restorative justice with incarcerated young people project" starting in April 2008 to explore the role of restorative justice in prison settings and produce evidence based policy recommendations for EU and UK policy and practice

B. Inform policies and practices affecting young people and the youth-led sector by disseminating information through:

- Our bi-annual, peer reviewed Journal "Youth Voice"
- Two research reports
- Ten information and consultation events
- Four policy and consultation papers
- Monthly e-bulletins with policy and research information affecting young people

C. Represent youth issues, youth groups and youth-led organisations by:

- Sitting on key strategic and policy bodies such as the Community Involvement Panel of the Crown Prosecution Service, the London Criminal Justice Partnership, the London Child Poverty Forum, the Public Legal Education Steering group and the Voluntary Sector Forum.
- Speaking at five external national and international conferences
- Participating in three governmental consultations of regional, national and international relevance.

INTERNALLY WE WILL:

- Increase our membership
- Complete development of our database to give us easier access to our membership.
- Maintain the levels of our annual turnover
- Update our organisational Handbook (policies and procedures)
- Move into new premises
- Recruit new members on the Youth Advisory Group
- Review our 5 year business plan.
- Identify more Patrons and develop a media and marketing strategy
- Establish a Board Fundraising Committee
- Review and update our Articles and Memorandum of Association
- Establish the IARS Academic and Editorial Board.

FUNDERS IN 2009 - 2010

During the year, our work benefited from funding relationships with:

- London Councils
- V, the volunteering charity
- Advice Now – PleNet
- Big Lottery Fund
- European Commission
- London Metropolitan University
- British Council
- NAVCA
- Matrix Chambers
- Metropolitan Police Service
- Safestore
- A Glimmer of Hope.



THE IARS TEAM: PATRONS, TRUSTEES, STAFF, INTERNS AND VOLUNTEERS

IARS PATRONS



Lord Charles Falconer



Sir George Newman



Prof. Francesca Klug OBE



Robert Musgrove

"IARS brings the human rights framework for young people to life. By enabling young people to lead on their own research projects and by participating in human rights training young people gain a greater appreciation of their rights and capabilities." Prof. Francesca Klug OBE

"IARS' work this year in public legal education represents a crucial area of the organisation's work. IARS empowers young people from all walks of life to develop and improve their knowledge and confidence in exercising their legal rights. I look forward to seeing IARS continue this important work in the year to come" Lord Charlie Falconer

PART-TIME VOLUNTEERS & INTERNS

Farah Sadiq
Diego Penaloza
Tatiana Garavito
Adam Cooper
Helena Doku
Terence Cooper
Hannah Woodside
Kumal Tukhoo
Huyia Zhi
Cherie Yang
Fola Bello
Akilah Russell
Michael Olatunji
Terence Elliott-Cooper
Rochelle Sampy
Moktar Alatas
Zainab Daniju
Francesca Lynn-Ovidi
Karen Wong

Jabrane Iguider
Natalie Grant
Hannah Wilkinson
Judith Mian
Steph Devaz
Javdeesh Judge
Martin Kisambira
Saad Butt
Alex Critoph
Eva Cho
Mustafa Omer
Mohammed Omer
Sana Rasoul
Diana Medina
Alice Dyke
Giada Tu Thanh
Rachel Harper
Rose Driscoll

BOARD OF TRUSTEES

Elena Noel
Dr. Prof. John Winterdyk
Lorna Robins
Natalie Murr (resigned 04/08/2010)
Helen Deakin (appointed 03/04/2009)
Dr. Borbala Fellegi (resigned 03/04/2009)
Francis Kadaplackal (resigned 03/04/2009)
Michael Olatunji (resigned on 03/04/2009)
Dinendra Haria (resigned 01/08/2009)
Robert Spain (appointed 14/10/2009 and resigned 30/04/2010)
Dr. Karim Murji (appointed 29/03/2010)
Laurie Kay (appointed 29/03/2010)
Francoise Ghaly (appointed 29/03/2010)
Alaina Dingwall (appointed 29/03/2010)
Jack Lewars (appointed 29/03/2010)
Adam Fellows (appointed 01/09/2010)

STAFF



Founder and director:
Dr. Theo Gavrielides



Programme Director:
Lewis Parte



Research and Policy
Coordinator: Rachel Cass



Youth Project Officer
(Research): Alex Burch



Youth Project Officer
(Networks): Alexandra Molano



Administrative Assistant:
Izabella Szykula



Finance Manager:
Besa Hasaj



Training and Accreditation
Coordinator: Alastair Martey



IT Manager: Jack
Khooharungkitcharoen



Jamal Holder: Network
and Outreach Assistant



Joseph Folwell:
Research Apprentice

INDEPENDENT EXAMINER'S REPORT



I REPORT ON THE ACCOUNTS OF THE COMPANY FOR THE PERIOD ENDED 31 MARCH 2010

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures

in the accounts, and seeking explanations from you as trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements

- To keep accounting records in accordance with section 386 of the Companies Act 2006: and
- To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 6 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Simon Hussey FCCA - Charity Business - Suite 37-40, Cherry Orchard North - Kembrey Park, Swindon SN2 8UH

24 September 2010

STATEMENT OF FINANCIAL ACTIVITIES AS AT 31 MARCH 2010

		2010	2010	2010	2009
		UNRESTRICTED	RESTRICTED	TOTAL	TOTAL
	Note	£	£	£	£
INCOMING RESOURCES	3				
Incoming resources from generated funds:					
Voluntary Income		20,644	163,502	184,146	104,310
Investment Income		33	-	33	551
Income resources from charitable activities		25,038	-	25,038	2,059
Other Incoming Resources		1,530	-	1,530	-
Total Incoming Resources		47,245	163,502	210,747	106,920
RESOURCES EXPENDED	4				
Cost of generating funds:					
Cost of generating voluntary income		-	2,834	2,834	11,579
Charitable Activities		3,181	143,832	147,013	76,611
Governance Costs		85	1,404	1,489	1,998
Total Resources Expended		3,266	148,70	151,336	90,188
Net Income/expenditure for the year before transfer		43,979	15,432	59,411	16,732
Transfers between funds		(1,290)	1,290	-	-
Net Movement in funds for the year		42,689	16,722	59,411	16,732
Total Funds Brought Forward		13,266	33,372	46,638	29,906
Prior Year Adjustments		-	-	-	-
Total Funds Carried Forward		55,955	50,094	106,049	46,638

There are no recognised gains or losses other than those stated above.
All incoming resources and resources expended derive from continuing activities.

BALANCE SHEET AS AT 31 MARCH 2010

	Note	2010	2009
		£	£
FIXED ASSETS			
Tangible Assets	4	270	405
		270	405
CURRENT ASSETS			
Debtors		13,318	16,825
Cash and Bank		120,077	30,231
		133,395	47,056
Creditors: falling due within one year		27,616	823
Net Current Assets		105,779	46,233
Total Assets less Liabilities		106,049	46,638
INCOME FUNDS			
Restricted		50,094	33,372
Unrestricted		55,955	13,266
TOTAL FUNDS	5	106,049	46,638

Responsibilities of directors/trustees:

For the year ended 31 March 2010, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

a) The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act - however, in accordance with Section 43 of the Charities Act 1993 the accounts have been examined by an independent examiner whose report forms part of this document.

b) The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime. Approved by the Board of Trustees on 23rd September 2010 and signed on its behalf by:

Elena Noel (Chair, Trustee)



IARS

Independent Academic Research Studies

Empowering young people to influence policy and practice

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